

**VOTING BALLOT AVAILABLE FOR THE IAR SA EGMS ON 17/20.11.2023  
SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY CORRESPONDENCE /  
REGISTERED POST**

*The undersigned, ....., identified with ID card series ... no.....  
(copy attached to the present voting ballot), PIN ....., holder of ..... shares  
issued by the IAR S.A. company, which grant me the right to ..... votes in the shareholders' general  
meeting of the company, hereby exercise the right to vote related to the shares owned by me in this  
trading company, on the matters on the daily agenda of the EGS meeting on 17/20.11.2023, time  
12:30, as follows:*

- 1. Approval of the constitution of a real surface right for a plot of land with an area of 100,000 m<sup>2</sup>, in favor  
of the company Premium Aerotec Romania**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 2. Approval of the date of 15.12.2023 as the registration date, i.e. the date for identification of the  
shareholders who are affected by the resolutions of the Extraordinary General Meeting of  
Shareholders of 17/20.11.2023 and the date of 14.12.2023 as ex-date**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

**NAME AND SURNAME .....**

**SIGNATURE .....**

**Date .....**